

VOTE BY CORRESPONDENCE

Harboes Bryggeri A/S' Annual General Meeting Friday 19 August 2022 at 10 am.

I, the Undersigned	
Name of shareholder:	
Address:	
Zip code and city:	
Custody account no. or VP reference:	

hereby vote by correspondence at the annual general meeting of Harboes Bryggeri A/S called for Friday 19 August 2022 as set out below:

Please mark the box "FOR", "AGAINST" or "ABSTAIN" to indicate your directions. The vote by correspondence is irrevocable.

Please note that to tick "AGAINST" the election of Board of Directors and the auditor is not possible, since there cannot be cast votes against persons.

Items on the agenda (the full agenda is included in the notice of the meeting)		FOR	AGAINST	ABSTAIN
2.	Presentation of the annual report with the auditor's report for adoption.			
3.	Resolution on the appropriation of profits or the cover of losses in accordance with the adopted annual report.			
4.	Presentation of and advisory vote on the Remuneration Report.			
5.	Consideration of proposals from the Board of Directors or shareholders:			
	a) No proposals have been received from the Board of Directors			
	b) No proposals have been received from shareholders.			
6.	Election of members to the Board of Directors:			
	Re-election of Bernhard Griese			
	Re-election of Jakob Skovgaard			
	Re-election of Sabine Disse			
	Re-election of Bettina Køhlert			
	Re-election of Ruth Schade			
	Election of Stijn Deelen			
7.	Appointment of auditor: The Board of Directors proposes re-election of Beierholm Statsautoriseret Revisionspartnerselskab.			

The vote by correspondence applies to the number of shares in the possession of the undersigned on the date of registration. The shareholding is calculated on the basis of the entry in the Company's register of shareholders and notifications on ownership that the **Company has received, but has not yet entered in the register of shareholders.**



Signature

This vote by correspondence must be received by Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen K, no later than **Thursday 18 August 2022 at noon** either by e-mail to <u>vp_vpinvestor@euronext.com</u> or by ordinary mail. If you hold a Danish electronic signature the vote by correspondence may also by the same date be granted electronically on Euronext Securities website <u>www.vp.dk/agm</u> or at <u>www.harboe.com</u>.