

## VOTE BY CORRESPONDENCE

Harboes Bryggeri A/S' Annual General Meeting Friday 20 August 2021 at 10 am.

### I, the Undersigned

Name of shareholder: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Zip code and city: \_\_\_\_\_  
 Custody account no. or VP reference: \_\_\_\_\_

hereby vote by correspondence at the annual general meeting of Harboes Bryggeri A/S called for Friday 20 August 2021 as set out below:

Please mark the box "FOR", "AGAINST" or "ABSTAIN" to indicate your directions. **The vote by correspondence is irrevocable.**

Please note that to tick "AGAINST" the election of Board of Directors and the auditor is not possible, since there cannot be cast votes against persons.

Items on the agenda (the full agenda is included in the notice of the meeting)	FOR	AGAINST	ABSTAIN
2. Presentation of the annual report with the auditor's report for adoption.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the appropriation of profits in accordance with the adopted annual report The Board of Directors proposes that the net profit for the year of DKK 5.232.000 be distributed as follows: Dividend for the financial year DKK 0 per share: DKK 0 Transferred profit for next year: DKK 5.232.000 Total DKK 5.232.000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Consideration of proposals from the Board of Directors or shareholders:			
a) to amend the agenda for the annual general meeting to include approval of the Remuneration Report and thereby amend Article 12.1 of the Articles of Association.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Proposal from the Board of Directors to amend article 4.4 of the Articles of Association regarding the shareholder registrar.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Presentation of the remuneration report of the company for advisory voting.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Proposal from the Board of Directors to adopt the new Remuneration Policy for members of the management.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of members to the Board of Directors:			
Re-election of Bernhard Griese	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Re-election of Claus Bayer	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Re-election of Bettina Køhlert	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Re-election of Ruth Schade	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Election of Sabine Disse	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Election of Jakob Skovgaard	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Appointment of auditor: The Board of Directors proposes re-election of Beierholm Statsautoriseret Revisionspartnerselskab.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

The vote by correspondence applies to the number of shares in the possession of the undersigned on the date of registration. The shareholding is calculated on the basis of the entry in the Company's register of shareholders and notifications on ownership that the Company has received, but has not yet entered in the register of shareholders.

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\_\_\_\_\_  
Signature

This vote by correspondence must be received by VP Investor Services A/S, Weidekampsgade 14, DK-2300 Copenhagen S, no later than **Thursday 19 August 2021 at noon** either by e-mail to [vpinvestor@vp.dk](mailto:vpinvestor@vp.dk) or by ordinary mail. If you hold a Danish electronic signature the vote by correspondence may also by the same date be granted electronically on VP Investor Services A/S' website [www.vp.dk/agm](http://www.vp.dk/agm) or at [www.harboe.com](http://www.harboe.com).