

POLICY FOR COMMUNICATION WITH INVESTORS AND OTHER STAKEHOLDERS



KGL. HOFLEVERANDØR

Harboe

HARBOES BRYGGERI

POLICY FOR COMMUNICATION WITH INVESTORS AND OTHER STAKEHOLDERS

Purpose

Harboes Bryggeri wishes to communicate openly and proactively with its investors and other stakeholders, taking into account the applicable regulation for issuers of securities listed for trading on a regulated market in the EU.

Harboe will provide timely and relevant information in order to provide stakeholders with the best possible insight into the company's strategy, development and results, and thus contribute to a fair pricing of the company's share so that it best reflects the company's value and potential.

Communication is organised based on a set of internal rules:

- internal rules for compliance with the duty of disclosure
- internal rules for handling inside information

Communication with the market

Communication takes place through the publication of company announcements and annual and interim reports, which are published to the market via Nasdaq GlobeNewswire and on Harboe's website and investor portal. Stakeholders can subscribe to announcements and other information about the company via the website.

Harboe organises an annual general meeting and also regularly attends meetings with investors and other stakeholders.

Quiet period

For a period of three weeks before the publication of planned financial reports, Harboe does not comment on financial targets or expectations, nor does the company attend meetings with investors and other stakeholders.

Responsibility for communication

Harboe's Chief Financial Officer is responsible for the company's communication with investors and analysts.

Communication with the Group's other stakeholders is handled by the chair of Harboe's Board of Directors and Executive Board.

Approval

This policy was approved by the Board of Directors of Harboes Bryggeri A/S on 28 April 2022.

Harboes Bryggeri A/S

Spegerborgvej 34

DK-4230 Skælskør

Tel. +45 58 16 88 88

CRN (CVR): 43 91 05 15

post@harboe.com

harboe.com



KGL. HOFLEVERANDØR

Harboe

HARBOES BRYGGERI