

POLICY FOR SUSTAINABLE PROCUREMENT



BY APPOINTMENT TO
THE ROYAL DANISH COURT

Harboe

HARBOE BREWERIES

POLICY FOR SUSTAINABLE PROCUREMENT

Harboe is committed to building transparent/collaborative and responsible supply chains for our sourced (procured) materials, based on strong relationships with our suppliers. We are doing so to protect human rights of the communities we source from and to reduce the environmental footprint in our supply chains, ultimately working towards achieve Net Zero emissions by 2050. The Sustainable Development Goals, particularly SDG 8 and SDG 12*, are a central reference for our efforts in sustainable procurement and the policy is valid for all procurement activities within Harboe.

Strategy

Our aim is to make a step change in sustainable sourcing and build stronger relationships with our suppliers through a Sustainable Procurement Program. The foundation of our Sustainable Procurement Program is the Harboe Group Code of Conduct which outlines ethical practices and requirements. We are committed to working with our suppliers that promote sustainable business practices, lower environmental footprints and improve supplier capabilities and information sharing to meet the standards for human and workplace rights, environmental protection, responsible procurement and climate mitigation.

The Sustainable Procurement Program is also focusing on the sustainability level for all suppliers and partners, and this is an important factor for Harboe to improve the overall sustainability performance. Harboe will collaborate with suppliers based on a thorough evaluation and prioritization of the individual supplier's performance within legislation, food safety, sustainability level, quality compliance, delivery reliability and commercial/competitive conditions.

Agricultural biodiversity is a broad term that includes all components of biological diversity of relevance to food and agriculture, and all components of biological diversity that constitute the agro-ecosystem: the variety and variability of animals, plants and micro-organisms, at the genetic,

species and ecosystem levels, which are necessary to sustain key functions of the agro-ecosystem, its structure and processes. Harboe aims to support agricultural biodiversity by working to have all raw materials with agricultural origin cultivated based on methods and technology that enhance agricultural biodiversity and regenerative farming practices.

All agricultural raw materials used in Harboe products and packaging materials from cardboard and paper are to be produced sustainably without deforestation in accordance with the requirements defined in EU Regulation 2023/1115.

Targets

- All suppliers and employees have accepted Harboe's Code of Conduct by 2030
- Actively increase the sustainability level for risk suppliers. Risk suppliers are defined based on the sustainability evaluation process that is done in cooperation with the external system supplier, Ecovadis.
- Expand the scope of sustainability assessments based on Risk & Performance setup including more suppliers in the Sustainable Procurement Program
- Achieve Net Zero emissions by 2050 in collaboration with our suppliers (scope 1, 2 and 3)

We see our suppliers as partners in our success as a company, and the Harboe Group Code of Conduct is a key tool that outlines our expectations on this journey. We connect with our suppliers in Ecovadis - Online platform. Through the Ecovadis system and in general we expect certain minimum standards for all our suppliers. If our suppliers do not meet these standards, we will help them improve.

*SDG 8: Decent work and economic growth

*SDG 12: Responsible consumption and production

Harboes Bryggeri A/S

Spegerborgvej 34

DK-4230 Skælskør

Tel. +45 58 16 88 88

CRN (CVR): 43 91 05 15

post@harboe.com

harboe.com



BY APPOINTMENT TO
THE ROYAL DANISH COURT

Harboe

HARBOE BREWERIES